

**Section 1650.482 Contracts and Collective Bargaining Agreements – Loss of Exemption from Employer Contributions**

A contract or collective bargaining agreement shall lose its exemption from employer contributions under 40 ILCS 5/16-128(d-10) and/or 16-158(f) upon the following:

- 1) An increase in an existing salary or sick leave retirement incentive or the addition of a new salary or sick leave retirement incentive.
- 2) A renegotiated increase in salary (excluding employer payment of the .40% of salary toward the cost of the early retirement without discount option) or sick leave unless specifically provided for in a salary reopener provision in the contract or collective bargaining agreement or as permitted in Section 1650.483(c).

(Source: Added at \_\_\_\_\_ Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_, 2005)